

APPOINTMENTS COMMITTEE
2 SEPTEMBER 2003

(7.15pm – 9.58pm)

PRESENT: Councillor Andrew Judge (in the Chair); Councillors Tariq Ahmad, Pauline Abrams, Danny Connellan, Andy Coles, Samantha George, Ian Munn and David Williams

Apologies for absence were received from: Councillor Margaret Brierly

261 DECLARATIONS OF INTEREST (Agenda Item 2)

None notified.

262 MINUTES (Agenda Item 3)

RESOLVED: That the Minutes of the meeting held on 11 June 2003 be signed as a correct record.

263 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

264 APPOINTMENT OF AN ACTING HEAD OF CIVIC AND LEGAL SERVICES AND MONITORING OFFICER (Agenda Item 5)

The Acting Head of Human Resources and the Director of Corporate Resources made a number of introductory comments.

During discussion a number of points were made including:

- development of the Council's staff in this way is important
- the period of acting-up should not be for an extended length of time
- the desirability for the to be appointed Chief Executive to be involved in the process of appointment to the substantive post
- the need to advertise the substantive post taking into account the lead-in time associated with the successful candidate taking up their position

The Chair offered the view, which was duly endorsed, that the substantive post should be advertised once the position with regard to the appointment of a new Chief Executive is confirmed.

The Chair put the recommendation contained in the submitted report to the meeting and it was

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RESOLVED: That Solomon Agutu is appointed Acting Head of Civic and Legal Services and Monitoring Officer with effect from 1 October 2003.

265 APPOINTMENT OF A SEARCH AND SELECTION CONSULTANT FOR
CHIEF EXECUTIVE POST (Agenda Item 5)

The Acting Head of Human Resources made a number of introductory comments and responded to questions.

The Committee received presentations from the two short-listed contractors detailed in the submitted report namely 'Tribal GWT' and 'Hays' following which the Committee discussed the merits of both companies based on their written submissions and their response to issues raised.

The Committee concluded that 'Tribal GWT' would, on the basis of their experience and a very comprehensive presentation, meet the objectives identified by the Authority through the provision of a quality, value for money service.

The Chair put the recommendation to the meeting that the tender submitted by 'Tribal GWT' be accepted.

Prior to the formal resolution being made, the Acting Head of Human Resources advised members that approval of the contract would be agreed by the Director of Corporate Resources under delegated powers.

It was also agreed that the process leading to appointment should take in the order of 11 weeks. In this regard the Acting Head of Human Resources would liaise with the contractor and seek further meetings of the Appointments Committee as required.

It was therefore

RESOLVED: That the Director of Corporate Resources be recommended to approve the appointment of 'Tribal GWT' as the search and selection consultant for the recruitment of a Chief Executive.
